

Victorville Worship Assistant Director

High Desert Church

About this Job

High Desert Church is an evangelical community ministering to approximately 12,000 active participants. HDC is a multi-site church, extending our mission to four different regional communities (Victorville, Apple Valley, Hesperia and Phelan) through separate worship experiences and strategic opportunities for personal growth.

Duties and Responsibilities include, but not limited to:

- Maintain an overall balanced budget across all pertinent departments
- Cast vision for worship in both student and kids ministry
- Recruit musicians and vocalists from both student and adult attenders
- Offer ongoing support and training for those recruited volunteers
- Appreciate for those recruited volunteers
- Partner with the Kids and Student ministries teams for programming
- Partner with the adult Worship for programming meetings
- Provide leadership for both kids and student team rehearsals
- Leader worship across multiple venues
- Prep weekend set details including lead sheets and track building
- Participate in leading worship for adult services as needed
- Attend and participate in VV team duties and initiatives
- Participate in monthly POC duties
- Lead with a servant's heart, demonstrate genuine care and concern, while acting with humility and integrity, when encouraging the efforts of all team members (1 Peter 5:1-4)

Position Qualifications:

- Bachelor's Degree in Pastoral Studies, or related field
- 2+ years of experience in local church leadership
- 2+ years of experience as a People Manager with a people development skillset
- Growing track record of leading and developing teams
- Able to lead multiple teams to collectively meet deadlines while managing multiple projects
- Must be a proactive self-starter, creative problem solver and team player
- Able to work collaboratively with other Shared Services teams to support the ministry of HDC
- Basic knowledge of Microsoft Office applications such as Word, Excel, PowerPoint, etc.
- Working knowledge of Apple software such as OS, Mail, iCal