

## AV Junior High Director

[High Desert Church](#)

### About this Job

High Desert Church is an evangelical community ministering to approximately 12,000 active participants. HDC is a multi-site church, extending our mission to four different regional communities (Victorville, Apple Valley, Hesperia and Phelan) through separate worship experiences and strategic opportunities for personal growth.

This particular role is a part of HDC's Apple Valley site, which was HDC's second of our four sites. 2018 will mark HDC Apple Valley's eighth anniversary. Apple Valley is also HDC's second-largest site, with attendance generally ranging between 1,000 and 1,250 people.

HDC's **purpose** is to *prepare every generation to change their worlds for Christ*. Throughout biblical history, God has utilized the "extended family" as His primary target for evangelism. That group of close relationships, which we refer to as your "world," is framed by the Greek word *oikos* (household), a word that surfaces often throughout the Greek New Testament. On average, it is made up of anywhere from eight to fifteen people whom God has supernaturally and strategically placed on your life's front burner. Our ministry is designed to specifically prepare individuals to more effectively engage those "eight to fifteen," their *oikos*, with both a clear demonstration and articulate declaration of faith in Jesus.

HDC seeks to fulfill our purpose within the framework of our **core values**:

- 1) **Truthful** - We believe that the Bible is the inspired, infallible and authoritative Word of God; that it is not simply another tool that one can draw on from life's smorgasbord of self-improvement resources; and that it is true all the time, for everyone in every generation.
- 2) **Helpful** - We believe that God's people should leave every church experience feeling confident that the principles they heard or the encouragement they received will make them more effective world changers.
- 3) **Durable** - We believe that a local church should be structured in such a way as to provide for effective ministry through multiple generation cycles, depending less on the personality of a single leader and more on the team model of leadership.
- 4) **Enjoyable** - We believe that there is no good reason for church to be boring, that both spiritual enrichment and personal enjoyment can coexist.

HDC Staff Ministry Profile:

Direct Report: Apple Valley Lead Pastor

55%:

- Supervise Weekend Jr. High program/mid-week small groups
- Explore and maintain curriculum and teaching plans
- Supervise and plan special events, camps, and mission trips
- Mentor and assist volunteers; recruit new ones as needed
- Mentor and assist student leaders (discipleship). Assist parents through communication and support.

20%:

- Operate as point person for "Come and See" oikos outreach events (2x a year). "Come and Give" community partnerships (2x a year), "Go and Serve" community service projects (2x a year), AV Campus BBQ, Volunteer Appreciation Dinner.

10%:

-Supervise adult class schedule as needed for the AV Campus (Lifepath, Baptism, etc.). Supervise the promotion and implementation of all classes offered. Ensure that all materials and rooms are ready for presentations. Manage teaching responsibilities and ensure coverage for all classes.

15%:

-Participate in general duties: Hospital visitation, Weddings, Funerals, Parishioner encouragement, Board Reports, POC, Daily prayer meetings, Staff meetings/retreats, Small Group participation, Staff training events.